

QUALITY, ENVIRONMENT AND SAFETY POLICY

EUROFORK puts into effect the following QUALITY-ENVIRONMENT-SAFETY integrated policy to the activities of designing, producing and assembling of telescopic forks and also to other automatized handling systems, installation and assistance, commercialization of machinery for logistic use and its components.

This Policy's execution is planned, obtained and verified through an integrated operative system that is compliant to the international ISO 9001, ISO 14001 and ISO 45001 regulations.

EUROFORK declares its mission and undertakes to:

- Maintain the conformance to European, national, local and other standards signed by the organization, concerning the quality of Eurofork's product/services, environment protection and safety in the workplace;
- Maintain a low level of propensity to risk regarding employee's health & safety assigning activities recognized as more dangerous to external suppliers.
- To prevent and/or reduce environmental impacts of our Assets, by using technologies to always improve, at acceptable costs, the product/service and environment quality.
- To monitor and improve the environmental performance and more precisely:
 - Manage waste, by minimizing its generation and optimizing recycling, hence reducing garbage and reuse materials;
 - Check and manage energy and water resources to obtain a significant and quantifiable reduction of consumption;
 - To obtain a continuous improvement of the engagement towards the environment, always aiming at preventing pollution.
- Try to continuously improve the commitment to the Environment, always aiming to preventing pollution, with a view to the life cycle assessment;
- Optimize the Company's processes to obtain the maximum level of efficiency and effectiveness, respecting the quality of the product/service, environment protection and safety in the workplace;
- Understand the needs and expectation of the people involved in the development and improving of Business Management System;
- Develop the Business capability to fulfil his customer's needs and expectations, by monitoring their satisfaction level;
- Periodically evaluate, through internal audits, the conformity of the Business Management System to the relative standards, to the policy and to what planned and programmed.
- Use mainly components made in Europe to assure the traceability of all the Supply Chain, promoting it with the customers.

Regarding Health & Safety management of employees, the Company Management has the following objectives:

- Periodically check health & safety risks.
- Reduce the number of professional accidents and illnesses, also through the checking of parameters that result as trend indicators.
- Programme preventive activities in accordance with technical productive and organizational conditions.
- Manage employee's health check.
- Maintain efficient and effective hygienic measures.
- Maintain efficient and effective emergency measures to operate in case of first aid, firefighting, evacuation and high immediate and severe danger.

The following people have been identified in the Organizational chart, besides the employer and the HSE Manager to allow the achievement of the above-mentioned aims:

- The Workers' Safety Representative (WSR)
- a qualified doctor (MC);
- firefighting team and first aid employees.

EUROFORK is aware of the importance of managing the environmental aspects coming from its activities for the protection of the environment and the prevention of climate change. Therefore, it has decided to introduce the following goals in its policy:

- Meet the compliance obligations by following applicable environmental standards and other requirements that the company subscribes to with reference to its environmental aspects;
- Assess the impacts of climate change on business activities with particular reference to potential emergency situations;
- Pursue the continual improvement of environmental performance while reducing the impact on climate change with a particular remark about:
 - Control of climate-changing gas emissions;
 - Reduction of air pollution caused by company vehicles, promoting sustainable mobility;
 - Reduction of waste of energy, water resources;
 - Reduction of plastic, paper and other materials use that are difficult to dispose of;
 - Correct management of special waste and reduction of the not differentiated selection.

Each employee of EUROFORK must participate to the Company's mission according to their duties.

The above-mentioned principles are expressed and pursued by the Management through the business objectives that are defined annually (module M.DIR-1).

The Management will:

- develop among the employees the culture of quality. Raise awareness about environmental aspects and inform them about employee's health and safety risks.
- guarantee the regular maintenance of the work environment, equipment, machinery and systems, in order to ensure the quality of the product, reduce the environmental impact and maintain the conformity as indicated by manufacturers.
- involve suppliers in order to guaranty the implementation of the measures to prevent and protect from health and safety risks of employees and respect of the environment.
- form and train employees so that the policy and target guidelines are understood, shared by all personnel.
- verify the achievement of set goals and ensure the continuous eligibility of Company policy through the Management's review.
- Concur to the continuous improvement of the Business Management System.

Date: 03/03/2025

Managing Director

A handwritten signature in blue ink, consisting of a stylized, cursive script that is difficult to decipher, positioned below the title "Managing Director".